

As an employer, we support the Third Sector Fair Work Charter, and its guiding principles:

• WORKLOAD •

Implementing proactive measures to prevent staff burnout wherever possible.

• MENTAL HEALTH & WELLBEING •

Providing wellbeing resources and confidential mental health support to workers.

• DEVELOPMENT •

Taking steps ensure that that suitable training and professional development opportunities are available to all employees within working hours, allowing them to progress in their careers wherever possible.

• REWARD •

Working with trade unions on pay to ensure that salaries and terms and conditions accurately reflect workload and responsibilities.

• CULTURE •

Working to address the staff retention issues which exist in the sector, including through ensuring workplace cultures are built on respect, with zero tolerance for bullying, harassment and discrimination in all forms.

Signed:

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• VALUING & EMPOWERING •

**THIRD SECTOR
WORKERS**

community