

wellbeing on the move charter

As an employer in logistics, we recognise and value the huge commitment made by the sector's workforce day in, day out.

As such, we recognise the importance of ensuring that our workforce feels valued and respected - and that this should be reflected in the working conditions and resources available to them at work.

We support Community's Wellbeing on the Move charter and will work with them on:

1

Engagement

Engaging with government, trade unions and employees on issues surrounding working hours and rest breaks

2

Consultation

Consulting with unions and workplace reps on existing policies on shift length, overtime, cut-off times for the last tasks on shift, and night working

3

Mental health

Taking steps to ensure that confidential mental health and wellbeing support services are accessible to employees in their place of work or online for mobile workers

4

Training and development

Working to ensure that training and development opportunities are available to staff within work hours

5

Employment

Taking steps to secure high-quality employment in the sector, including through upskilling and training in response to the growth of electrification

6

Policy

Engaging with trade unions to evaluate policies around KPI targets and their potential impact on worker wellbeing and productivity

7

Accessibility

Implementing measures to ensure that workplaces are accessible to all employees

