

If my pay arrears are not paid until end April salary, what effect will this have on my tax?

The timing of the pay settlement means that there could be challenges for some local authority employers to pay backpay in time for implementation in the 2022/23 tax year. This may mean some payment of backpay occurring in the 2023/24 tax year. Tax will be deducted in line with your personal allowance in operation at the time.

If you are paid arrears at end April 2023 and believe that you have overpaid tax, you will need to contact HMRC directly.

You should [contact HMRC](#) if you believe your tax will be overpaid compared to having received the payment in the 2022/23 tax year.

The example below shows the impact for teachers at the top of the main grade pay scale:

Annual Estimates	Total Pay	Pension %	Pension Amount	Taxable Pay	Tax	NI	Net	Comments
2022/23 arrears paid March	45,300	9.70%	4,394	40,906	5,798	3,701	31,407	No account of strike days
2023/24 arrears paid in March	47,802	9.70%	4,637	43,165	6,272	4,228	32,665	
Total	93,102			84,071			64,072	
2022/23 current	42,336	9.70%	4,107	38,229	5,236	3,572	29,422	No arrears paid - no account taken for strike days
2023/24 Including arrears	50,766	9.70%	4,924	45,842	7,254	4,308	34,280	
Total	93,102			84,071			63,702	
Difference							370	Contact HMRC if there is a tax overpayment at year end