Mental Health Charter

Company name in agreement with Community commits to:

→ Tackle stigma on mental health in the workplace by providing Mental Health awareness training, providing accessible information on mental health conditions

→ Challenge discrimination in the workplace by auditing employment policies, practices and procedures to comply with equality and health & safety legislation

→ Promote equality of opportunity in recruitment and selection by encouraging those with ill mental health to apply for employment by auditing recruitment and selection policies in respect of our duty to make reasonable adjustment and give staff appropriate interview skills

→ Encourage mental health wellbeing by providing ongoing awareness and education on mental health conditions, and encouraging managers to take a proactive interest in the wellbeing of staff

→ Raise awareness of local mental health support services by signposting to information around the workplace

Signed………………………………… Signed………………………………...
Roy Rickhuss, Community Manager Name, Company