CLOSE OF VOTING: 3PM ON 10TH NOVEMBER 2017

CONTEST: Black and Ethnic Minority Seat

<table>
<thead>
<tr>
<th>RESULT</th>
<th>1 to elect</th>
</tr>
</thead>
<tbody>
<tr>
<td>KNIGHT, Chris</td>
<td>582 Elected</td>
</tr>
<tr>
<td>HODGSON, Carol</td>
<td>574</td>
</tr>
</tbody>
</table>

Number of eligible voters: 15,746
Total number of votes cast: 1,161
Turnout: 7.4%
Number of votes found to be invalid: 5
Total number of valid votes to be counted: 1,156

As Scrutineers appointed in accordance with Section 49 of the Trade Union and Labour Relations (Consolidation) Act 1992 (as amended), we are satisfied as to each of the matters specified in subsection 52(2) with regard to the election. The following points should be noted:

a) The person appointed under section 51A to carry out the storage and counting of voting papers was Electoral Reform Services Limited.

b) The person appointed under section 51A to carry out the distribution of voting papers was Electoral Reform Services Limited.

c) A copy of the register of voters (as at the relevant date) was examined in accordance with section 49(3). The examination took place at our own instance and did not reveal any matter that should be brought to the attention of the trade union.

We would draw your attention to sections 52(4), 52(5), and 52(6). Section 52(4) requires that a copy of this report be published and made available to all members of the union within a three-month period from today. This does not, however, mean that every member has to be notified individually.

All voting material will be stored for twelve months.